

***Fox Lake Preservation Organization, Inc.***  
***Board of Directors***  
***Meeting Minutes***  
***Saturday, April 18, 2020***  
**Via Conference Call**

**I. Call to order**

Charlie Nelson called to order the regular meeting of the FLPO Board of Directors at 9:30 am on April 18, 2020 via Conference Call.

**II. Roll call**

Charlie Nelson conducted a roll call. The following persons were present: (via phone and/or video) Charlie Nelson, Mark Brieman, John Lorenty, Colleen Crane, Bill Stangel, Linda Truelove, Sarah Drzewiecki, Ed Benter, Mike Akin, Kerry Little, Tim Meekma, Lori Zarlengo.

**III. Approval of minutes from last meeting**

Charlie Nelson confirmed that all present received and read the minutes from the last meeting. Mark Brieman made a motion to accept the minutes as written. Kerry Little seconded the motion.

**IV. President's Report**

- a) **New Cover Crop Seed Program 2020 "Farm Green"**
  - i) Colleen Crane explained the basic cover crop program which is designed to incentivize farmers in key areas to participate in the program.
  - ii) Bill Stangel as consultant, can assist in further fine tuning the program. This is a multi-layered program that offers compensation based on proximity to lake and tributaries. In addition, there is additional monies for no-till planting, nutrient management, and 1<sup>st</sup> time participants.
  - iii) Discussion regarding potential acreage, monies available and distribution of funds. Concerns were raised about distributing across multiple entities. Limits of acreage per farmer and limits to money distribution was also discussed and recognizing that anything under \$1,000 might not be worth their effort.
  - iv) Before implementation of the plan, more details will need to be solidified.

- v) 3 payment periods proposed:
    - (1) Late June/early July 2020
    - (2) December 31, 2020 (capture any activity thru the fall)
    - (3) June 20, 2021 (allow implementation of all other add-ons and planting green component)
  - vi) Documentation of efforts and more accountability - "Pay for Performance".
  - vii) Letters to Key Areas first – target those areas that affect water quality = high priority.
  - viii) Implementation of this plan can be modified going forward and can change every year, if needed.
  - ix) Bill Stangel explained the UW software program and how that model provides estimates of phosphorous loss. Also, the interaction of location characteristics, practices, climate, and hydrology are factors to help determine the key areas.
  - x) John Lorenty made a motion to approve \$6,000 towards the Fox Lake Soil Health Incentive program. Second made by Mark Brieman. 11 on the call, all affirmative votes. Motion carries.
- b) **Update on Hammer Farm SLAG Project**
- i) Nothing to update since last fall. An on-site visit was scheduled the week of April 20<sup>th</sup>. The hope is for the project to be completed by May 2020. The Hammer Farm received the Soybean award, and Colleen will be putting the video up on the website.
- c) **Dodge County Alliance**
- i) Charlie gave an update on the progress of the Alliance. They have elected board members and are in the process of developing bylaws etc. Charlie is asking for \$500 to support the Alliance. A motion to provide \$500 towards the Dodge County Alliance was made by a board member and seconded by another. (technical difficulties during this discussion). This money will come out of the Natural Resources funds. Ed Benter motioned, John Lorenty seconded, and the motion carries.

## V. Committee Reports

- a) **Finance**

- i) Motion to approve the financial report, as submitted by Linda Truelove, was made by Mark Brieman and seconded by John Lorenty, with unanimous approval. Discussion regarding possible advice from financial advisor for investment purposes. Linda will gather more information for discussion next meeting.
- ii) Budget will be discussed in June for the upcoming year.
- iii) Timing for fish stocking and what money will be needed. This will be discussed at the annual meeting.

b) **Membership**

- i) Sarah gave the update regarding membership. 328 members (322 dues, 6 lifetime) Renewal forms sent to 560 homes. A suggestion was made to get Chamber of Commerce membership list (Visitor's Guide) and approach those businesses.

c) **Events**

- i) Because of Covid-19, Kerry is not sure the status of upcoming events, especially July 4<sup>th</sup>. Kerry will be stepping down but will continue to help. She is working on an instruction booklet to help with events going forward.

(1) Upcoming events

- (a) Fall Fling – LeRoy Meats – September 26<sup>th</sup> (was the Spring Fling)
- (b) Tunes on the Lake – Saturday August 22<sup>nd</sup> - Location needed – Maple Point unavailable – Band booked?
- (c) Golf outing – Saturday, August 8th

## **VI. Grant Program**

- a) Healthy Lake Grant Status – 5 projects completed, and 7 additional projects left this year. On hold now, due to testing/recertification of landscaper on hold (COVID-19). Grants were approved and paperwork will be submitted. Anticipate starting back up in July.

## **VII. Old Business**

- a) Launch signage – Not sure of status. Bumpers repaired but not sure about signage.

## **VIII. New Business**

- a) Board memberships – Discussion regarding replacing outgoing board members and new candidates for open positions. Charlie has several interested candidates. It was decided to affirm all during the annual meeting in June.
  - (i) Up for re-election – Linda Truelove, Ed Benter, Mike Akin
  - (ii) Replacements for Kerry Little, Sarah Drzewiecki, Mark Brieman
  - (iii) Affirm Secretary position - Lori Zarlengo for Wendy
- b) Formal position announcement – Mike Cypert’s position with FLIPARD will be filled by Tracy Zemlo starting May 11<sup>th</sup>.
- c) A big thank you to Mark, Kerry and Sarah for all their hard work!
- d) Not sure if June meeting will be in person or conference call due to
- e) COVID-19

## **IX. Adjourn**

Charlie Nelson adjourned the meeting at 11:15 am.

Minutes submitted by: Lori Zarlengo, acting Secretary

Minutes approved by: Name